

By: Representatives Foster, Barnett (92nd), To: Appropriations  
Bowles, Broomfield, Coleman (29th), Denny,  
Flaggs, Livingston, Maples, McCoy, McInnis

HOUSE BILL NO. 1595  
(As Passed the House)

1 AN ACT MAKING AN APPROPRIATION FROM SPECIAL FUNDS IN THE  
2 STATE TREASURY FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE  
3 BOARD OF EXAMINERS FOR SOCIAL WORKERS AND MARRIAGE AND FAMILY  
4 THERAPISTS FOR THE FISCAL YEAR 2000.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. The following sum, or so much of it as may be  
7 necessary, is appropriated out of any money in the special fund in  
8 the State Treasury to the credit of the Board of Examiners for  
9 Social Workers and Marriage and Family Therapists for the purpose  
10 of defraying the expenses of the board for the fiscal year  
11 beginning July 1, 1999, and ending June 30, 2000.....  
12 ..... \$ 260,082.00.

13 SECTION 2. Of the funds appropriated under the provisions of  
14 Section 1, not more than the amounts set forth below shall be  
15 expended for the respective major objects or purposes of  
16 expenditure:

17 MAJOR OBJECTS OF EXPENDITURE:

18	Personal Services:	
19	Salaries, Wages and Fringe Benefits..	\$ 147,276.00
20	Travel and Subsistence.....	15,000.00
21	Contractual Services.....	81,806.00
22	Commodities.....	11,000.00
23	Capital Outlay:	
24	Other Than Equipment.....	0.00
25	Equipment.....	5,000.00
26	Subsidies, Loans and Grants.....	<u>0.00</u>
27	Total.....	\$ 260,082.00

28 AUTHORIZED POSITIONS:

29	Permanent:	Full Time. . . . .	5
30		Part Time. . . . .	0
31	Time-Limited:	Full Time. . . . .	0
32		Part Time. . . . .	0

33 From the funds provided in the budget category "Personal  
34 Services: Salaries, Wages and Fringe Benefits," funds may be  
35 expended for the following purposes, in compliance with the  
36 policies established by the State Personnel Board and any  
37 conditions placed on such expenditures:

38 (a) The components of the Variable Compensation Plan  
39 shall be maintained within the constraints of the funds  
40 appropriated herein.

41 (b) Funds are provided to adjust the Variable  
42 Compensation Plan, including realignment, to ensure that all  
43 full-time employees with at least six (6) months of continuous  
44 current service, as of June 30, 1999, receive an increase of One  
45 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
46 adjust critical job classes up to an additional One Thousand  
47 Dollars (\$1,000.00).

48 (c) If an employee is currently at or above the end  
49 salary for his or her job classification, then the increase shall  
50 be built into the employee's base salary. To be eligible for any  
51 increase authorized in this section, employees may not have a  
52 current performance rating below "meets expectations" as of the  
53 effective date of the increase. Employees who subsequently  
54 receive a performance rating of "meets expectations" or above  
55 during Fiscal Year 2000 shall receive the salary increase  
56 effective the date of the rating.

57 It is the agency's responsibility to make certain that funds  
58 required to be appropriated for "Personal Services" for Fiscal  
59 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
60 that purpose unless programs or positions are added to the

61 agency's budget by the Mississippi Legislature.

62 Any transfers or escalations shall be made in accordance with  
63 the terms, conditions and procedures established by law.

64 No general funds authorized to be expended herein shall be  
65 used to replace federal funds and/or other special funds which are  
66 being used for salaries authorized under the provisions of this  
67 act and which are withdrawn and no longer available.

68 SECTION 3. The money herein appropriated shall be paid by  
69 the State Treasurer out of any money in the State Treasury to the  
70 credit of the proper fund or funds as set forth in this act, upon  
71 warrants issued by the State Fiscal Officer; and the State Fiscal  
72 Officer shall issue his warrants upon requisitions signed by the  
73 proper person, officer or officers, in the manner provided by law.

74 SECTION 4. This act shall take effect and be in force from  
75 and after July 1, 1999.